

ATTENTION: EMPLOYMENT OPPORTUNITY

RESIDENTIAL ADVISOR

**New Paths, Inc.
765 E. Hamilton Avenue
Flint, MI 48505**

Telephone: (810) 233-5340

New Paths, Inc. is an alternative community treatment facility in Flint, MI, that provides multiple levels of treatment intervention for individuals with substance use disorders, and serves as a sentencing alternative for prison and jail bound adult male and female offenders. Residents in the facility must adhere to strict supervision and behavior standards, participate in substance use treatment or prevention classes, educational programs and life skills groups. Work release is permitted at approved work sites, as is participation in job-training programs.

Date: Open Posting

Position: Residential Advisor (full and part-time positions available)
– Preference given to male applicants

Hours: 2nd & 3rd Shifts and Weekends (varies as needed)

Wage: \$10.00 hourly

RESPONSIBILITIES

Support, monitor and structure daily activities of adult females/males in an alternative community treatment facility. Provide respectful support to residents in adhering to the program rules, and consistently follow policies and procedures when issuing corrective action. Duties may include but are not limited to: conducting room searches, strip searches, PBT (Breathalyzer) tests, and collecting urine specimens for drug testing.

REQUIRED ABILITIES AND MINIMUM QUALIFICATIONS

- High School Diploma: Experience or college-level course work in human services, substance abuse, or criminal justice preferred
- Ability to set expectations consistent with policy and procedure, while maintaining respect and dignity of the persons served, is mandatory.
- Ability to coordinate and effect a smooth flow of behavioral-based information and data
- Skill in communicating with a variety of people from varying backgrounds
- Demonstrated clear and concise writing abilities
- General knowledge of criminal justice system
- Drug free work environment

SUBMIT RESUME TO: kramos@newpaths.org